



SUSTAINABILITY & ENVIRONMENTAL POLICY

RPX Gold Inc. (“**RPX Gold**” or the “**Corporation**”) is committed to the integration and promotion of sustainability into all facets of its activities.

Our commitment to effective environmental management means that we:

- **Comply** with all laws, regulations and guidelines relating to the protection of the environment.
- **Foster** mutually beneficial environmental partnerships with our communities and respond to concerns in a timely and productive manner.
- **Conduct** business in a manner that minimizes potential environmental impacts and provide for the reclamation and rehabilitation of areas affected by our activities.
- **Integrate** environmental, social and cultural considerations into all aspects of our decisions and activities.
- **Provide** the leadership and resources required for an effective environmental management system and involve employees in the development of that system.
- **Instill** a culture of environmental responsibility that encourages people to proactively manage environmental risks through education, instruction, information, and supervision.
- **Seek** continuous improvement by:
 - Setting appropriate environmental objectives and targets.
 - Monitoring our progress against such objectives and identifying opportunities for improvement.
 - Evaluating our environmental risks and taking steps to mitigate them.
 - Measuring and reporting our environmental performance transparently.
 - Investigating all environmental incidents to be able to learn and adjust our practices and procedures to prevent future occurrences.
- **Communicate** openly and honestly with respect to our environmental performance to our employees, partners, contractors, subcontractors, local communities, and other stakeholders.

This Policy will be posted on the Company’s website at www.rpxgold.com.

Approved by the Board on December 5, 2024.